# GOVERNMENT OF GUAM OFFICE OF THE GOVERNOR

EXECUTIVE ORDER NO. 73-23

# UNIVERSITY OF GUAM TEACHER TRAINING SCHOLARSHIP PROGRAM

WHEREAS, Public Law 7-65 established a Teacher Training Scholarship Program at the University of Guam, said law being amended by Public Law 11-29; and

WHEREAS, said Public Law requires that the regulations implementing the Teacher Training Scholarship Program be adopted by the Board of Regents and promulgated by an Executive Order of the Governor; and

WHEREAS, the Board of Regents of the University of Guam adopted the Teacher Training Scholarship Program rules and regulations on August 29, 1972 under Resolution 72-30; and

WHEREAS, I have approved these regulations;

NOW, THEREFORE, I, Carlos G. Camacho, Governor of Guam do hereby promulgate the Teacher Training Scholarship Program rules and regulations which are attached hereto and made a part of this Executive Order.

> CARLOS G. CAMACHO Governor of Guam

COUNTERSIGNED:

KURT S. MOYLAN arphiLieutenant Govern

Lieutenant Governor

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TEACHER TRAINING SCHOLARSHIP PROGRAM

COLLEGE OF EDUCATION

UNIVERSITY OF GUAM

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Regulations Governing the Teacher Training Scholarship Program, Chapter XI, Title XII, Government Code of Guam, as amended by Public Law 11-29

Adopted by the Board of Regents August 29, 1972 under Resolution 72-30

# TEACHER TRAINING SCHOLARSHIP PROGRAM

1. FINDINGS AND PURPOSE. The rapid increase in the number of school-age children in the Territory of Guam and the need for employment of additional teachers each school year results in an ever-increasing financial burden upon the Government of Guam in meeting its obligation to maintain a modern system of public education. The problem is made more acute by an increasing shortage of adequately trained (resident) teachers with the result that it has become necessary to recruit teachers from off-island. And, the Government has thus far not been as successful as believed possible in its efforts to encourage an adequate number of resident students to seek a career in public education.

PURSUANT TO THE ABOVE FINDINGS, the University of Guam shall provide for an accelerated program for the training of local teachers in the University of Guam, and to thereby minimize the necessity for additional off-island recruitment.

# 2. PROGRAM AND PRIORITIES.

- 2.1 There is hereby established in the University of Guam a program for the selection of teacher trainees to carry on undergraduate and graduate courses of study, including attendance during both regular semesters and summer sessions leading to a Bachelors or Masters Degrees in Education.
- 2.2 PRIORITIES. The Board of Regents has determined priority programs in keeping with the existing and emerging needs of the schools on Guam, as follows:

- a. First priority shall be given to the several teaching areas at the Elementary levels and to critical areas at the secondary level.
- b. Second priority shall be given to teaching majors at the Secondary levels in areas of the less critical need.
- c. Since priority needs vary from time to time, the President of the University shall establish before the beginning of each University year a list of teaching specialties and areas which are to be given priority in the teacher training program, and their order of preference. This may include the designation of majors in certain levels and/or subject areas as being ineligible for benefits due to a surplus of local resident teachers at that level or subject area.

3. PROGRAM BENEFITS. Trainees shall receive monthly allowances while in attendance as follows:

#### 3.1 UNMARRIED TRAINEES:

- a. One hundred dollars (\$100) during the Freshman year in the program.
- b. One hundred twenty-five dollars (\$125) during the Sophomore year in the program.
- c. Two hundred dollars (\$200) during the Junior year in the program.
- d. Two hundred dollars (\$200) during the Senior year in the program.
- e. Three hundred dollars (\$300) during their participation as a graduate trainee.

## 3.2 MARRIED TRAINEES:

- a. One hundred twenty-five dollars (\$125) during the Freshman year in the program.
- b. One hundred fifty dollars (\$150) during the Sophomore year in the program.
- c. Three hundred dollars (\$300) during the Junior year in the program.
- d. Three hundred dollars (\$300) during the Senior year in the program.
- e. Four hundred dollars (\$400) as a graduate trainee.
- 3.3 TUITION AND FEES. Registration, Tuition, Graduation, Student Activity, Student Services and other fees shall be charged to and payable by the Teacher Training Funds.
- 3.4 CREDIT ALLOWANCE not to exceed seventy-five dollars (\$75) shall be allowed for each six months to cover the cost of textbooks and supplies.
- 3.5 PAYMENT will be made at regular pay periods following the date of admission to the program.

# 4. CRITERIA FOR SELECTION OF TRAINEES.

- 4.1 STATUTORY REQUIREMENTS. Candidates shall have:
  - a. Graduated and received a diploma from a recognized high school or equivalent.
  - b. The recommendation of the Principal of the high school for admission to the program.
  - c. United States citizenship.
  - d. Established residence on Guam.
  - e. An interest in teaching as a career.

- f. Passed the aptitude test administered by the University of Guam.
- 4.2 Board of Regents' Special Requirements. Candidates shall have:
  - a. Established a record of good moral character.
  - b. Been accepted to the University of Guam as a regular full-time student.
  - c. Declared a major in a teaching area which has been determined as a priority need for the schools on Guam.
  - d. Grade point average of "C" or better upon graduation from high school.
  - e. College students may be considered for initial participation in the program on the basis of their college record; provided all eligible freshmen have been considered, funds are still available, and the applicant furnishes written recommendations from at least two professors of the University.

## 5. SELECTION OF TRAINEES.

- 5.1 To be considered for participation in the program, the applicant must complete the following:
  - a. Meet all the requirements stipulated in Section 4.
  - b. Completed application form must be submitted to the Coordinator one month prior to the commencement of the semester in which the trainee wishes to enroll.
  - c. A typewritten essay on "Why the Applicant wants to Become a Teacher".
  - d. Be interviewed by a Committee established by the College of Education.

- 5.2 The President of the University of Guam is authorized to award scholarship stipends in an amount and/or number not to exceed current budget allocations.
- 6. STANDARDS AND PROGRAM REQUIREMENTS.
  - 6.1 STANDARDS. In order to remain in good standing and to continue in the program, undergraduate trainees shall be required to meet the following:
    - a. A grade point average of not less than 2.00 for each semester of the freshman year.
    - b. A grade point average of not less than 2.50 for each semester of the succeeding undergraduate years.

Grade point average is calculated as follows:

- 4 points for each semester credit of "A".
- 3 points for each semester credit of "B".
- 2 points for each semester credit of "C".
- I point for each semester credit of "D".
- c. Any trainee who fails to make a passing grade (D or better) in two or more subjects <u>may</u> be subject to dismissal from the program.
- d. Trainees may appeal to the President for reinstatement to the program if in their opinion they merit reinstatement.
- e. Graduate trainees shall maintain a grade point average of 3.00
- 6.2 CLASS ATTENDANCE. Trainees are required to attend classes during both regular semesters and summer session.
- 6.3 A STATUS OF FULL-TIME STUDENT EACH SEMESTER. (Full-time, for the purpose of the Teacher Training Scholarship, shall mean a

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minimum of 15 semester hours for undergraduates during regular semesters and 6 semester hours during the summer session.) For graduate students 12 semester hours during regular sessions and 6 semester hours during the summer session shall be considered a full-time load. By special permission of the Teacher Training Scholarship Program Coordinator and the President, 12 and 9 hours for undergraduate and graduate trainees respectively may be approved as a full-time load under extenuating circumstances.

- 6.3 COURSE REQUIREMENTS. Selected trainees will pursue a degree program in education at such time as they are selected and enter the program. No change in major area shall be authorized without the written approval of the Teacher Training Coordinator and the President. Unauthorized change is sufficient cause for dismissal from the program.
- 7. FORFEITURE. Any one or combination of the following may constitute sufficient reason for dismissal from the program.
  - 7.1 UNIVERSITY DISMISSAL. Trainees may be dismissed from the program for any cause that would result in dismissal from the University.
  - 7.2 Failure to abide by any of the provisions of these policies or any as may be deemed necessary by the administration and by the Board of Regents of the University of Guam.
  - 7.3 Trainees may not be gainfully employed except when authorized by the President and only when it has been established that the additional burden will not jeopardize success in the program.

- 7.4 Failure to maintain Standards and Program Requirements. A trainee who fails to maintain the required standards shall be placed on probation for the succeeding term, and shall be removed from the program if he is unable to achieve the required standard during such term.
- 8. AGREEMENT AND EMPLOYMENT OF TRAINEES. As a condition of selection and enrollment in the program, each trainee shall sign an agreement (1) to accept employment as a teacher in the public schools of Guam and to continue such period of employment for a period of time equal to the period of training under the program, (2) to reimburse the Government of Guam in the event of failure to complete the teacher training program or refusal to accept employment, and (3) to secure two co-signers who are of majority age and are local residents, said co-signers to agree to reimburse the Government of Guam for amount due under this program in the event the student fail to reimburse the Government upon demand.
- 9. PROGRAM DEFERMENT. Any trainee who must temporarily discontinue full-time participation in the program may be granted a deferment upon presentation of exceptional and valid reasons to the President who shall determine if the deferment should be granted and the length thereof.
  - 9.1 In any case the maximum period of deferment shall be not more than two calendar years.
  - 9.2 Trainees granted deferments may resume active participant status at the beginning of any term of the University of Guam provided they have been granted reinstatement by the President.

- 9.3 Trainees shall not be subject to repayment during the period of deferment. However, if any trainee granted deferment who does not resume active status prior to or upon the expiration of the term of deferment shall be subject to repayment to the Government of Guam as specified in Section 8.2 of these regulations.
- 10. LIMITED PARTICIPATION. Senior or graduate trainees who need six

  (6) or less hours to graduate may be granted approval to accept

  full-time employment as a teacher with the Department of Education

  upon presentation of exceptional and valid reasons to the President

  who shall determine if such limited participation shall be granted

  and the length thereof. Provided, however, that:
  - 10.1 In any case the maximum period of limited participation shall be not more than one semester.
  - 10.2 Trainees shall register for and be required to satisfactorily complete during the semester the courses necessary for graduation.
  - 10.3 Trainees who have not completed ED 400, Student Teaching, shall not be eligible for such limited participation.
  - 10.4 Trainees shall not receive any financial benefits while on limited participation status.
  - 10.5 Trainees shall not be subject for repayment during the period of limited participation. However, if any trainee granted such status withdraws from school during the semester shall be subject to repayment to the Government of Guam as specified in Section 8.2 of these regulations.